

Join Us in Shaping the Future of Healthcare Delivery to those in need in IL!

Organization: **Illinois Free & Charitable Clinics (IAFCC)**

Position: **Executive Director***

Location: LaGrange, IL and the State of Illinois

Salary: \$110k-\$130k 10-15% bonus potential, paid holidays, PTO and stipend for benefits you choose

Application Deadline: October 3, 2025

About Us

We are a mission-driven nonprofit committed to strengthening the safety net to maximize the collective impact of free and charitable clinics by representing and resourcing them to ensure equitable, accessible and quality healthcare for all. Our work centers on community engagement, inclusive leadership, and measurable outcomes.

Who We're Looking For

We believe that diverse voices lead to stronger organizations—and we're looking for a visionary leader to continue our mission and strongly encourage applications from women, people of color, LGBTQ+ individuals, and those from historically under resourced communities. If you bring a healthcare background, collaborative spirit, a structured approach to leadership, and a passion for mentorship and stakeholder engagement, we want to hear from you.

What You'll Do

- Execute organizational strategy while anticipating healthcare trends and representing clinics in public
- Advocate for IAFCC and build alliances with government agencies, peers, media and others
- Engage with members to reinforce awareness of IAFCC value, deepen relationships and seek directional feedback to shape priorities
- Lead the staff and provide financial stewardship and operational oversight with continuous improvement
- Support all Board meetings and activities including collaboration to diversify and expand revenue streams

What You Bring -besides your bachelor's degree and leadership of seven or more years

- Demonstrated ethical leadership in complex, nonprofit or public health, association or advocacy
- Results-oriented mindset with a passion and a plan for sustainable impact
- Passionate champion for equity and inclusion engaging in dialogue with diverse communities
- Proven and inspiring communication and relationship-building skills with staff, clinics, funders, government and board

Why You'll Love Working Here

- Challenging and meaningful work in an inclusive, value-driven culture
- A board and team that share your passion and value your voice
- Opportunity to spark dialogue and impact policy with 25% travel to IL clinics and Springfield (spring)

Ready to lead with impact?

Submit your resume to resume@illinoisfreeclinics.org Let's build something extraordinary—together.

**Research show that women and other minorities might not apply if they don't meet 100% of the qualifications. We encourage you to apply even if you don't meet every aspect of the job posting.*